



# Benington C of E Primary School

## **ANTI-BULLYING POLICY**

Written	Reviewed	Next Review Date	Author	Adopted by Governors	Sub-Policies
Sept 2008	Nov 2019	<b>Nov 2021</b>	Anja Tyler	Nov 2017	

Everyone at Benington C of E Primary School has the right to feel welcome, secure and happy. Only then will all members of the school community be able to achieve to their maximum potential. Bullying of any sort prevents this being able to happen and prevents equality of opportunity. It is everyone's responsibility to prevent this happening.

Where bullying exists the victims must feel confident with the anti-bullying systems within the school.

It is our aim to challenge attitudes about bullying behaviour, increase understanding for bullied pupils and help build an anti-bullying ethos in the school.

### **DEFINITION**

Bullying is deliberately hurtful behaviour that is repeated over a period of time, making it difficult for the person concerned to defend themselves. This can take the form of name-calling, violence, threatened violence, isolation, ridicule or indirect action such as spreading unpleasant stories about someone. This includes e-bullying for example through social networking sites (See Computing Policy). The school works hard to ensure that all pupils know the difference between bullying and simply "falling out". We also teach anti-bullying behaviours through PSHE – SEAL unit.

### **ACTIONS**

#### **The children are encouraged to:**

- Discuss bullying as part of their circle time and in collective worship
- Not leave other children out of their group
- Telling a member of staff what is happening
- Not join in when someone else is being bullied
- Show bullies that they disapprove of their actions
- Talk to School Council
- Talk to Jan Presland as part of our nurturing program

#### **The Staff are involved in:**

- The application and annual review of the school's Anti-Bullying policy.
- The application and annual review of the School's Behaviour policy
- Providing a positive role model of behaviour
- Identifying children at risk

**Parents are encouraged to:**

- Inform the School if they suspect their child is being bullied
- Not to approach another parent or child involved directly
- Maintain dialogue with the school

**PROCEDURES**

Steps to be taken by the school in cases of bullying:

- Staff should investigate all reported or suspected cases
- If bullying is suspected the Headteacher will be informed
- Parents will be informed if the Headteacher feels it necessary
- All staff will be informed of the problem
- We recognise that both the victims and perpetrators need support and guidance
- Parents will be informed of actions by the school
- A follow up session will be arranged
- Parents are encouraged to keep in touch with the school and keep the Class Teacher or Headteacher informed if things have improved, as well as if the problem persists
- Any bullying incidents to be recorded in a book in the Headteacher's office.
- Incidents are reviewed by HT regularly.

Our safeguarding link governor is Sharon Gibson